



# Licensed Vocational Nurse Job Description

### Standards of Practice:

To provide direct patient care under direction on an RN which adheres to the standards of the Licensed Vocational Nurse Practice Act of the State of California.

### Qualifications:

1. Current LVN licensure and IV certified in the State of California.
2. Current BCLS certification and ACLS if applicable.
3. Proof of fulfillment of health screening criteria required by the state of California and Advanced Medical Placement.
4. Documented evidence of a minimum of 12 months experience within the last 36 months in the area for which applied.
5. Successful completion of the knowledge competency exams with a score of 80% or greater.
6. Successful completion of screening evaluations required for clinical areas in which the LVN practices with a score of 80% or greater.

### Functions and Responsibilities:

1. Is supervised by the Advanced Medical Placement Director of Nursing and/or CNO.
2. Utilizes the nursing process in planning and performance of patient care.
3. Provides direct Patient care demonstrating skills matching patient needs.
4. Promotes optimal patient wellness by assisting the patient to adapt to their illness or wellness state.
5. Employs dependent decision-making based on an RN assessment of the patient's physical, emotional, spiritual, and safety needs.
6. Demonstrates knowledge of age specific care, including but not limited to, identifying the need for additional safety measures, physiological normal values/reading: and assessing skin integrity, behavior, motor skills and/or activities that place patients at risk as well as communicates effectively in a clear, concise, understandable manner. Applicable for the populations checked bellow: \_Neonate \_Infant \_Toddler \_Preschool child \_School aged child \_Adolescent \_Young adult \_Adult \_Elderly \_Late elderly
7. Plans/provides care based on daily assessment of the patient by an RN and physician's orders.
8. Contributes to the development and revision of the patient care plan.
9. Reports significant findings and changes in patient status to appropriate personnel.
10. Safely administers and document medications and narcotics.
11. Maintains clinical records according to facility policies and regulations.
12. Maintains competency and enhances professional growth and development through continuing education, conferences, and seminars.
13. Maintains positive behaviors, approaches, attitude, and commitment to interpersonal service toward patients, visitors, and co-workers.
14. Adheres to Advance Medical Placement policies and procedures.
15. Maintains patient records and chart to ensure an accurate record of the patient's medical treatment and standards of confidentiality.
16. Aware of all National Patient Safety Goals and performance improvement plans for required outcomes in assigned facilities.

### Physical Demands:

1. Requires full range of body motion including lifting adult patients, manual and finger dexterity, and eye-hand-foot coordination.
2. Frequent standing and walking for extended periods of time.
3. Ability to push/pull more than 50lbs. And to lift objects greater than 20lbs.

\_\_\_\_\_, LVN  
Employee

\_\_\_\_\_  
Date

\_\_\_\_\_  
Supervisor

\_\_\_\_\_  
Date