



Certified Nursing Assistant Job Description

Standards of Practice:

To provide direct patient care under the supervision of an LVN or Registered Nurse.

Qualifications:

1. Current C.N.A. certification in the State of California.
2. Current BCLS certification.
3. Proof of fulfillment of health screening criteria required by the state of California and Advanced Medical Placement.
4. Documented evidence of a minimum of 12 months experience within the last 36 months in the area for which applied.
5. Successful completion of the knowledge competency exams requirements with a score of 80% or greater.
6. Successful completion of screening evaluations required for clinical areas in which the Certified Nursing Assistant practices with a score of 80% or greater.

Functions and Responsibilities:

1. Is supervised by the Advanced Medical Placement Director of Nursing and/or CNO.
2. Performs basic nursing procedures in accordance with the facility's standards and policies and procedures.
3. Maintains patient records and charts to ensure an accurate record of the patient's medical treatment and standards of confidentiality.
4. Assists other members of the nursing team.
5. Maintains positive behaviors, approaches, attitude, and commitment to interpersonal service toward patients, visitors, and co-workers.
6. Demonstrates knowledge of age specific care, including but not limited to, identifying the need for additional safety measures, physiological normal values/reading, assessing skin integrity, behavior, motor skills and/or activities that place patients at risk as well as communicates effectively in a clear, concise, understandable manner. Applicable for the populations checked below: Neonate Infant Toddler Preschool child School aged child Adolescent Young adult Adult Elderly Late elderly
7. Demonstrates appropriate use of safety devices and other facility equipment.
8. Maintains safe, comfortable, and therapeutic environment for patients and families in accordance with facility standards.
9. Adheres to Advanced Medical Placement policies and procedures.
10. Aware of all National Patient Safety Goals and performance improvement plans for required outcomes in facilities assigned.

Physical Demands:

1. Requires full range of body motion including lifting adult patients, manual and finger dexterity, and eye-hand-foot coordination.
2. Frequent standing and walking for extended periods of time.
3. Ability to push/pull more than 50lbs. And to lift objects greater than 20lbs.

_____, CNA
Employee

Date

Supervisor
Certified Nursing Assistant

Date